



DEPARTMENT OF THE ARMY
Headquarters, Landstuhl Dental Activity
CMR 402
APO AE 09180

REPLY TO
ATTENTION OF:

MCDS-EUL

22 June 2004

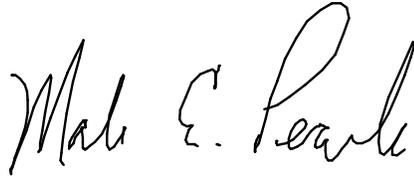
MEMORANDUM FOR All L-DENTAC Personnel

SUBJECT: Landstuhl Dental Activity (L-DENTAC) Policy Letter 04-11, Commander's Equal Opportunity Policy Letter 02-11

1. I am fully committed to the US Army Equal Opportunity Program (EOP). This program requires commanders, supervisors, and managers to provide an environment free of sexual harassment, as well as ensure equal opportunity and fair treatment for all soldiers, civilians and their families without regard to race, color, religion, gender, or national origin.
2. Soldiers and civilians who have knowledge of possible discriminatory actions are urged to seek redress through their chain of command or unit EO Representative. I realize grievances may arise for which individuals feel they cannot comfortably use the chain of command. In these instances my door is open to all personnel assigned to the Landstuhl Dental Activity. Those wishing to meet with me personally may do so at any time, in conjunction with supervisory notification. I ask an appointment be made through my secretary for the earliest available time. Emergencies can be handled immediately or as soon as possible.
3. When soldiers and civilians believe results obtained through command channels have not been fair or just, they may present their complaints to the local installation Equal Opportunity Officer or Inspector General.
4. I expect the full support of all soldiers and civilians within the command in helping to achieve the goals of the EOP. An effective program will provide a positive working, living and recreational environment which will directly contribute to mission.
5. The L-DENTAC Equal Opportunity Representative is SGT Hayden at 487-4185.
6. A copy of this policy will be posted on bulletin boards throughout this command.

MCDS-EUL

SUBJECT: Landstuhl Dental Activity (L-DENTAC) Policy Letter 04-11, Commander's Equal Opportunity Policy Letter 04-11

A handwritten signature in black ink that reads "Mark E. Peacock". The signature is written in a cursive style with a large, looped initial "M".

MARK E. PEACOCK
Colonel, DC
Commanding