



**DEPARTMENT OF THE ARMY**  
Headquarters, Landstuhl Dental Activity  
CMR 402  
APO AE 09180

REPLY TO  
ATTENTION OF:

MCDS-EUL

22 June 2004

MEMORANDUM FOR All L-DENTAC Personnel

SUBJECT: Landstuhl Dental Activity (L-DENTAC) Policy Letter 04-06 Commanders  
Affirmative Action Plan

This memorandum expires 1 year from date of publication.

1. My goal is to ensure that every individual is afforded equal opportunity and fair treatment based solely on merit and performance without regard to race, color, age, religion, national origin or sex. The Affirmative Action Plan (AAP) is the primary personnel management tool to use in achieving this goal. Successful achievement of these AAP goals/objectives will require the full commitment and aggressive support of each commander, activity chief and supervisor who have equal opportunity responsibilities.
2. An aggressive and viable Equal Opportunity Program (EOP) is an integral and essential element of the quality of life goal of creating a training, working and living environment for our soldiers that foster personnel readiness and commitment to mission accomplishment. Ensuring genuine opportunities for advancement and professional self-fulfillment that result in a highly disciplined and motivated soldier must be the highest priority of all DCCs/OICs/NCOICs.

A handwritten signature in black ink, reading "Mark E. Peacock", is positioned above the typed name.

MARK E. PEACOCK  
Colonel, DC  
Commanding